



LORD'S TAVERNERS
Giving young people a sporting chance



Job Description

DISABILITY CRICKET DEVELOPMENT OFFICER

About Leicestershire County Cricket Club

Leicestershire County Cricket Club (LCCC) is one of eighteen first-class county clubs within the domestic cricket structure of England and Wales. It represents the historic county of Leicestershire as well as being representative of the county of Rutland. The Club's limited overs team is called the Leicestershire Foxes.

One of the Club's aims is to make its county ground the "premium Leicestershire outdoor venue" for concerts and first-class events, with the delivery of an ambitious events programme once the pandemic is behind us. It also wants to improve the way it manages staff, create a diversity action plan, and host regular members' forums. LCCC has a strong membership heritage and we are ambitious in our plans to increase our supporter base significantly over the next five years. With exciting expansion plans in place, this is a great but challenging time to join the Running Foxes.

Job Role: Disability Cricket Development Officer

Reports to: Head of Community

Job Profile: Leicestershire County Cricket Club, in partnership with the Lord's Taverners wish to appoint a Disability Development Officer to deliver Lord's Taverners disability programmes (SEND programme and Super 1s) across Leicestershire & Rutland. Through Super 1s, the officer will provide community-based cricketing opportunities, both competitive and coaching, for young people with disabilities. The Development Officer will use the power of cricket as a tool for change, increasing confidence, communication, leadership, and independence in the participants. The role will also oversee other disability initiatives including SEND delivery (table cricket & soft ball), Champion clubs and the disability pathway which directly contribute to the disability strategy of the ECB / Lord's Taverners partnership.

This new and exciting role seeks an energetic and enthusiastic individual who has a passion for supporting and developing young people, working with multiple partners and organizations.

Weekly hours: A total of 35 hours per week, with flexibility over specific days worked and an emphasis on matchdays during the cricket season.

Location: Uptonsteel County Ground, Grace Road, Leicester, LE2 8AD

Salary: £20-22k per annum plus expenses

The focus of this role is to deliver the aims and outcomes of the Super 1s and SEND programme across Leicestershire & Rutland:

Super 1s

- To promote and develop disability cricket in community hubs and offer both participation and competitive opportunities
- Develop initiatives that increase confidence, communication, leadership and independence. Ensure participants personal growth can develop beyond cricket

SEND programme

- Extend the reach of cricket to new SEND settings
- Ensure more young people with SEND have the opportunity to engage in the most appropriate form of cricket (primarily using table cricket and soft-ball cricket where appropriate)
- Continue to work within SEND settings already engaged in the table cricket and embed sustainability through teacher training
- Transition more young people with a disability to community settings such as Super 1s, Champion Clubs and other appropriate community offers
- Deliver a county table cricket competition that feeds into the national structure

The needs of this role are:

Super 1s

- Plan, setup and deliver Super 1s community hubs that:
 - Deliver a year-round Super 1s programme that is diverse, inclusive and is open to young people aged 12-25 with a disability from the community
 - Create a programme centred on delivering positive social outcomes for young people with a disability, developing participant's personal skills and future prospects through cricket
 - Develop competitive opportunities that engages all Super 1s hubs in a minimum of 3 competition days annually
 - Create a sustainable disability pathway for players of a higher ability

SEND programme

- Engage new SEND settings through cricket, ensuring the continued development of table cricket and soft-ball where appropriate
- Ensure continued engagement of existing and active SEND settings
- Train and upskill teachers and group leads to deliver Table Cricket sessions within their school or group (alongside participant delivery)
- Run a county-wide Table Cricket competition that feeds into Lord's Taverners regional structure. County competitions must provide a competitive opportunity for active schools and target participants that have limited access to mainstream competitive opportunities
- Recruit and train Young Leaders across both Super 1s and table cricket to support disability cricket activity
- Ensure the SEND programme connects with the Super 1s programme and other community offers by providing a pathway for engaged participants

General:

- To promote and deliver the Lord's Taverners SEND and Super 1s programme across Leicestershire and Rutland
- Develop partnerships to enhance the impact of Lord's Taverners programmes and the wider county disability plan
- Manage all programme data requirements of the SEND and Super 1s programmes ensuring timely and accurate data is collected and recorded on the Upshot monitoring system
- Maintain regular communication and dialogue, whilst also capturing feedback, opinion and a review of satisfaction
- Provide formal written reports and case studies, and ensure that all monitoring and evaluation is undertaken as required
- Work closely with existing cricket clubs to engage with disabled people where possible
- Support the development of the wider pool of volunteers and sports coaches by mentoring and / or signposting for opportunities both formally and informally
- Ensure the branding and identity of the programmes within delivery

The successful post holder will be:

- Committed to improving the lives of young people
- Committed to their own personal professional development and play an active role in the professional development of your colleagues
- Represent the Lord's Taverners and Leicestershire County Cricket Club in a positive and professional manner at all times
- Ensure the health, safety and welfare of yourself, participants and others at all times
- Conduct sessions in accordance with the appropriate ECB guidelines and good practice
- Take part in other activities as and when required
- Perform all duties in an equitable manner and to actively promote the principles of equality amongst colleagues, partners and service users

- Conform to, actively commit to and promote both the Lord's Taverners and Leicestershire County Cricket Club values when using any communication

Qualifications and Experience:

Essential:

- High levels of energy and enthusiasm and the desire to succeed
- Excellent understanding of delivering positive social outcomes for young people through sport
- Experience of working within sports for development with recreational sports clubs
- Experience and insight in disability
- Experience of partnership working and the ability to create strong and sustainable links
- Experience of working in both school and community settings
- Good project management skills and ability to prioritise and work to deadlines
- Knowledge and understanding of working and engaging volunteers
- Effective communicator and the ability to engage with people of all levels
- Excellent leadership skills
- Ability to work independently and as part of a team
- Excellent administrative skills and ability to capture and record programme data
- Computer literate and effective user of Word, Excel, Outlook and other Microsoft programmes
- Child protection trained or, commitment to achieving this within a short period of time
- First Aid trained or, a commitment to achieving this within a short period of time
- ECB DBS checked
- Ability to travel independently between sites
- Willingness to work 'unsocial' hours, including evenings and weekends

Desirable

- Experience or high-level understanding of youth mentoring
- High-level understanding of data to evidence social outcomes and personal development of participants through sport
- Understanding and experience of a variety of sports for development programmes
- Cricket Foundation 1 or multi-sports qualification (it is not essential for the successful candidate to be a qualified cricket coach)
- Understanding of table cricket and Lord's Taverners programmes
- Experience of working with inactive people in recreational sport and/or physical activity sessions
- Experience of working with people with disabilities
- Experience of mentoring, supporting and encouraging volunteers
- Experience of teaching/coaching children of all ages

Supervision and Work Planning:

The Disability Development officer will work across Leicestershire & Rutland and will have office space available at Leicestershire County Cricket Club, Grace Road.

The employee's normal working days will be Monday-Friday and will normally be expected to complete at least 35 hours in a week. The employee will not normally be required to work before 9.00am, however, due to the nature of the work involved in this position, the employee will be required to work some evenings and possibly weekends. The post holder will be required to carry out their duties at such times and on such days that are the most effective to perform the responsibilities of the position.

General:

This job description outlines the principle accountabilities/main duties relating to this post and does not describe in detail all the duties required to carry them out. Other duties may be required to be undertaken from time to time as directed by Leicestershire County Cricket Club.

To apply:

If you have the necessary skills and characteristics to meet the challenge, then please email your CV with a covering letter to Jacqui Dean, Administration and Governance Manager at jacquidean@leicestershireccc.co.uk

Closing Date for applications: Midnight Wednesday 31st August 2022

Interviews: Candidates invited for interview will be contacted by email by Monday 5th September 2022

Interview date: Thursday 22nd September 2022

Leicestershire County Cricket Club reserves the right to bring forward the closing date dependant on the number of applicants.

We may not be able to reply to unsuccessful applicants due to the volume that is received. If you have not heard from us within four weeks of the closing date your application has been unsuccessful.

Equal Opportunities in Employment Policy Statement

Leicestershire County Cricket Club will ensure that all existing and potential employees receive equal consideration, and is committed to the elimination of unlawful or unfair discrimination on the grounds of gender, race, disability, colour, ethnic and national origin, nationality, sexuality, marital status, responsibility for dependents, religion, trade union activity and age.

It is the intention of Leicestershire County Cricket Club that its work force, at all levels, should reflect the composition of the city's population. To achieve this Leicestershire County Cricket Club will take active and positive steps to eliminate discrimination and to promote equality in employment.