



Elected Trustee Position – Cricket Focus

The Opportunity

We are looking for a Cricket Focus Trustee with a skills set and experience across the broad game of cricket within the professional (player, administrator, media, broadcaster) or amateur game. This high-profile position requires an individual with a deep understanding of cricket, a strong network within the sport, and a passion for using cricket to drive positive social impact. The Trustee will leverage their expertise and influence to support Lord's Taverners in achieving its mission and long-term goals.

The Lord's Taverners Board comprises up to 12 Trustees – three elected Members voted for by the Membership at the AGM and up to nine others appointed through an open recruitment process. The election and recruitment process is led by the Nominations Committee.

Following a successful recruitment campaign in 2023 to diversify our board, we now have an opportunity through election, to continue our transformation journey. Our current cricket focus trustee has come to the end of their full term. Therefore, at the AGM on 15 May 2025 an election will take place to fill this specific role. We welcome the opportunity to share the role specification with members to apply.

The primary responsibility of Trustees at the Lord's Taverners is to provide strong leadership and a clear sense of direction. Your role will form part of our Board and Committee structure, influencing strategic decision making across key aspects of our strategy. This is an exciting opportunity for people who wish to be at the heart of efforts to positively impact the lives of young people and use sport to shape better futures for them. We are looking for a collaborative individual who is driven to help every young person achieve their potential and prevail over the challenges of inequality.

This is an elected position from within the membership, voted for by the Members of the Lord's Taverners and is not open to candidates who are not members.

All Trustees play a crucial role in:

- Contributing to the development and ensuring the effective implementation of the strategy and business plan, providing advice and expertise on relevant issues.
- Ensuring that the highest standards of contemporary governance are maintained.
- Championing and protecting the Lord's Taverners Core Values, acting as an ambassador and steward.
- Participating in Board discussions and supporting management outside of Board meetings where required.
- Ensuring that the Lord's Taverners operates effectively, with integrity, and in accordance with internal and external requirements.
- Providing appropriate scrutiny of the budget, financial controls, and systems of risk management to ensure that they are robust and defensible.
- Responding to concerns around safeguarding and supporting staff on safeguarding issues as required.

- Scrutinising the performance of management in meeting agreed goals and objectives, as well as monitoring the reporting of performance and steering it where necessary.
- Leading and empowering the executive team to deliver on the overarching strategic priorities.
- Promoting the activities of the Lord's Taverners across all the communities we are present in or should otherwise have a presence in.
- Actively maintaining and promoting equity, diversity, and inclusivity throughout the management and activities of the Lord's Taverners, considering all aspects of diversity including protected characteristics and backgrounds.
- Recognising and understanding the need for and positive benefits of diversity, in addition to the requirements and expectations of the wider communities that the Charity serves.

Cricket Focus Trustee Role Description

Applicants will possess:

- A commitment to – and enthusiasm for – the Lord's Taverners' vision.
- A strong sense of culture and ethics which lends itself to the continued modernisation of the Lord's Taverners.
- Empathy with and a demonstrable passion for promoting sport amongst communities traditionally underrepresented in terms of participation.
- An understanding of and commitment to the principles of equity, diversity, and inclusivity.
- An awareness of the broad commercial context relevant to the Lord's Taverners.
- Integrity, good judgement, and independence of mind.
- A commitment to strong teamwork, accountability, and transparency.
- An understanding of effective governance and boardroom dynamics.
- Strong stakeholder management and networking skills.
- Excellent communication, interpersonal, and relationship building skills.

Cricket Focus skills, knowledge, and experience required:

- A deep understanding of cricket, including its governance, culture, and current trends. Experience as a former professional or elite level player, coach, administrator, media professional or broadcaster is highly desirable.
- Ability to act as an ambassador for the charity, representing it at high-profile cricket events, forums, and in the media.
- Proven experience of engaging with stakeholders, including cricket governing bodies, clubs, players, and sponsors, to foster partnerships and collaboration.
- Confidence to support the charity's fundraising by identifying and engaging potential donors, sponsors, and partners within the cricket community.
- Proven experience in a leadership role, ideally within the sports sector, with the ability to influence and inspire others.
- Ability to leverage personal and professional networks to raise the profile of Lord's Taverners and its cricket-related work.

- Informed about trends and changes within the cricket world and advise the charity on potential impacts and opportunities.
- Strong connections within the cricket community, including relationships with governing bodies, players, sponsors, and media.
- Preferable previous experience serving on a board or in a trustee role, with a solid understanding of governance principles.
- Ability to provide expert advice on cricket development, from grassroots to elite levels, helping to shape the future strategy of programme delivery.
- Strong knowledge and understanding of how to use cricket as a tool for social good, with an understanding of the sport's role in community development.

Other information:

Location: UK-wide with a Central London office base.

Remuneration: This role is unremunerated and voluntary in nature with reasonable expenses covered.

Time Commitment: Varied, but approximately two to three days per month, inclusive of four quarterly board meetings, an annual strategy day and the expectation to be part of one of the Board's sub committees, which also meet quarterly.

There is also an expectation that this role holder will attend events related to Lord's Taverners.

Length: Three years (each Trustee can sit for up to a maximum term of nine years).

Closing Date for applications: January 31, 2025

How to apply: Cricket Focus Trustee candidates wishing to apply for the Trustee role should send a CV with a maximum two page covering letter to nominations@lordstaverners.org by January 31, 2025.

Successful candidates will be put forward to Members for electoral voting closing ahead of the Annual General Meeting on May 15.